Wiltshire Pension Fund Committee & Board Member Training Plan

2023 - 2024

PENSION FUND COMMITTEE

| | Actual | CIPFA | | | |
|--------|---------|-----------|------------------------|---------|---------------|
| Period | Meeting | Framework | Proposed training item | By whom | Meeting Focus |
| | Date | category | | | |

Newly inducted members will receive a Member Handbook, Induction training from Officers, attend the LGPS Fundamentals training course & be required to complete the Pension Regulator's on-line toolkit

All members, in addition to the organised training set out below will be invited to attend additional internal training events, plus external conferences, seminars & pension forums to supplement & maintain their knowledge & understanding. Technical notes will also be circulated as required.

| | | | as required: | | |
|---------|----------|---|--|----------|--|
| Q1 2023 | 02/03/23 | Investment Performance | Investment Manager updates | Officers | Investment Board members to be invited |
| Q1 2023 | 23/03/23 | Administration | KPI Improvement Plan | Officers | Administration Board members to be invited |
| Q2 2023 | 15/06/23 | Accounting & Audit | Cost Transparency | Officers | Investment Board members to be invited |
| Q2 2023 | 13/07/23 | Governance | Roles and responsibilities of each group at differing points during the annual life cycle of the Fund. To include guidance on advisors, scheme of delegation & policies and documents | Officers | Administration Board members to be invited |
| Q3 2023 | 14/09/23 | Financial Markets and Products Knowledge | Risk and return characteristic of the main asset classes, the work of financial markets and available investment vehicles and the importance of the Fund's ISS and investment strategy decisions | Officers | Investment Board members to be invited |
| Q3 2023 | 05/10/23 | Actuarial method | The Actuary, the formal valuation process (including the FSS and inter-valuation modelling) and the treatment of new and ceasing employers (including employer convenants) | Hymans | Administration Board members to be invited |

| MiFID II self certification | | | | | | | | | |
|-------------------------------|----------------------------|--|--|------------|---|--|--|--|--|
| Annual self-assessment review | | | | | | | | | |
| Q4 2023 | 23/11/2 | Financial Markets and Products Knowledge | The Investment Governance framework | Officers | Investment Board members to be invited | | | | |
| Q4 2023 | 14/12/2 3 | Administrat ion | Pensions Dashboard | Officers | Administrat ion Board members to be invited | | | | |
| Q1 2024 | 29/02/2 4 | Accounting & Audit | Treasury Management arrangements | Officers | Investment Board members to be invited | | | | |
| Q1 2024 | 28/03/2 4 | Administrat ion | Complaints, Dispute & Disclosure requirements | Officers | Administrat ion Board members to be invited | | | | |
| | | | | | | | | | |
| | L | OCAL PENSION | N BOARD | | | | | | |
| Period | Actual Meetin g Date | CIPFA Framework category | Proposed training item | By whom | Comments | | | | |
| Q2 2023 | 24/05/2 3 | Administrat ion | The annual administration lifecycle | Officers | Committee members to be invited | | | | |
| Q3 2023 | 10/08/2 3 | Accounting & Audit | Accounting & Auditing Standards and the role of the internal and external auditor | Officers | Committee members to be invited | | | | |
| Annual self-assessment review | | | | | | | | | |
| Q4 2023 | 01/11/2 | Administrat ion | The background, approach & remedy to "McCloud" | Officers | Committee members to be invited | | | | |
| Q1 2024 | 13/02/2 4 | Procureme nt & Relationshi p Mgt | The Public Procurement requirement and how performance of suppliers can be monitored | Officers | Committee members to be invited | | | | |
| Q2 2024 | To be confirm ed | Administrat ion | Pension Scams | Officers | Committee members to be invited | | | | |